



CRIMINAL BACKGROUND CHECK ASSESSMENT

Understanding and improving your background check strategy starts with asking the right questions. Use this tool to assess your ministry's *current* background check practices.

Set up a consultation with MinistrySafe staff if this reveals one or more weaknesses.

	Yes	No	Unsure
Do all employees complete a background check BEFORE interacting with children or youth?			
Do all volunteers complete a background check BEFORE interacting with children or youth?			
Do individuals in HIGH TRUST positions complete a more intensive background check? EX: senior leadership, youth pastor, children's pastor			
Does your ministry comply with local law, state law and the Fair Credit Reporting Act (federal law)?			
Do your present searches include additional jurisdictions (EX: county, state, or federal) beyond a basic 'database' search?			
Does your ministry have a PROCESS for responding to a criminal charge revealed by a background check?			
Do screening personnel know how to identify RED FLAG and PLEA-DOWN offenses?			
Are screening personnel trained to recognize high-risk behaviors revealed by a criminal charge (i.e., grooming offenses)?			
Has your ministry developed a relationship with trusted legal experts in the event that legal counsel is needed?			
Are background checks regularly renewed throughout an individual's volunteer service or employment? If so, how often? _____			
Do checks include an ALIAS search such that nicknames and maiden names are searched in addition to the applicant's legal name?			

Total _____

Questions? Schedule a call with one of our Background Check Consultants at MinistrySafe.com.

www.MinistrySafe.com

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